

(54) Title of the invention : EFFECTIVE WORKER PERFORMANCE ASSESSMENT SYSTEM IN INDUSTRY

<p>(51) International classification :G06Q0010060000, G06Q0010100000, G06F0009500000, G01N0035000000, G01N0021030000</p> <p>(86) International Application No Filing Date :PCT// :01/01/1900</p> <p>(87) International Publication No : NA</p> <p>(61) Patent of Addition to Application Number Filing Date :NA :NA</p> <p>(62) Divisional to Application Number Filing Date :NA :NA</p>	<p>(71)Name of Applicant : 1)Dr. R. Tamilmaran Address of Applicant :Associate Professor, School of Management Studies, Tamil Nadu Open University, Saidapet, Chennai -15 ----- 2)Dr. Sowmiya. M 3)Dr. N. Ananthi 4)Dr. R. Monisha 5)Dr. G. Nirmala 6)Mr. D. Saravanan 7)Dr. Shivlal Mewada 8)Dr. D. Stalin David 9)Dr. R. Rameshkumar 10)Dr. G. Arunkumar Name of Applicant : NA Address of Applicant : NA (72)Name of Inventor : 1)Dr. R. Tamilmaran Address of Applicant :Associate Professor, School of Management Studies, Tamil Nadu Open University, Saidapet, Chennai -15 ----- 2)Dr. Sowmiya. M Address of Applicant :Assistant Professor, SRM Institute of Science and Technology, College of Management, Ramapuram, Chennai ----- 3)Dr. N. Ananthi Address of Applicant :Assistant Professor, Department of Business Administration, Sri Meenakshi Government Arts College, Madurai -625002 ----- 4)Dr. R. Monisha Address of Applicant :Assistant Professor, Department of Management Studies, St. Joseph's College of Engineering, OMR, Chennai – 119 ----- 5)Dr. G. Nirmala Address of Applicant :Assistant Professor, Department of Management Studies, St. Joseph's College of Engineering, OMR, Chennai – 119 ----- 6)Mr. D. Saravanan Address of Applicant :Research Scholar, Department of Information Technology, Annamalai University, Chidambaram. ----- 7)Dr. Shivlal Mewada Address of Applicant :Assistant Professor, Dept. of Computer Science, Govt. College, Makdone (Vikram University), Ujjain ----- 8)Dr. D. Stalin David Address of Applicant :Associate Professor, Department of Information Technology, Veltech Multitech Dr.Rangarajan Dr.Sakunthala Engineering College, Chennai-62 ----- 9)Dr. R. Rameshkumar Address of Applicant :Professor and HOD/CSE-AIML., Mallareddy Engineering College(A)-Main Campus, Maisammaguda(H), Kompally(Via), Medchal-Malkajgiri District, Secunderabad-500100 ----- 10)Dr. G. Arunkumar Address of Applicant :Associate Professor, Department of Computer Science & Engineering, Madanapalle Institute of Technology & Science, Madanapalle, Chittoor District -----</p>
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(57) Abstract :
An employee's performance can be identified, differentiated, and rewarded using a performance management system that includes the following components: a means for communicating performance status to the employee; a means for communicating to the employee differences between the communicated performance status and a performance standard associated with the employee; and a means for developing a prescriptive path for the employee to adjust the communicated performance status in response to said performance standard.

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