(12) PATENT APPLICATION PUBLICATION

(21) Application No.202341059763 A

(19) INDIA

(22) Date of filing of Application :06/09/2023

(43) Publication Date : 06/10/2023

(54) Title of the invention : ARTIFICIAL INTELLIGENCE BASED EMPLOYEE TRAINING AND DEVELOPMENT SYSTEM AND METHOD

(51) International classification	:G06Q0010100000, G09B0019000000, G09B0007080000, G09B0007040000, G06N0020000000
(86) International Application No Filing Date	:NA :NA
(87) International Publication No	: NA
(61) Patent of Addition to Application Number Filing Date	:NA :NA
(62) Divisional to Application Number Filing Date	:NA :NA

(71)**Name of Applicant :**
  1)**Dr. A. Narasima Venkatesh**
    Address of Applicant :Professor and Head of the Department, HRM and General Management, ISBR Business School - Bangalore, India. ----------- ----------
  2)**Dr.G.Kannan**
  3)**Dr. D. Elamparuthi**
  4)**Dr. Shikha kumari Pandey**
  5)**Dr. Neerja Anand**
  6)**Dr. Yamini Negi**
  7)**Dr. P HAMEEM KHAN**
  8)**Dr Shabnam Farook Sayyad**
Name of Applicant : NA
Address of Applicant : NA
(72)**Name of Inventor :**
  1)**Dr. A. Narasima Venkatesh**
Address of Applicant :Professor and Head of the Department, HRM and General Management, ISBR Business School - Bangalore, India. ----------- ----------
  2)**Dr.G.Kannan**
Address of Applicant :Associate Professor, Department of Management Studies, St. Peter's Institute of Higher Education and Research, Avadi, Chennai, Tamilnadu, India. ----------- -----------
  3)**Dr. D. Elamparuthi**
Address of Applicant :Assistant professor, Department of business administration, Annamalai University, Cuddalore, Chidambaram, Tamil Nadu, India. ----------- ---- -------
  4)**Dr. Shikha kumari Pandey**
Address of Applicant :Assistant Professor, Chemistry, Institute of Aeronautical Engineering, Ranga Reddy, Hyderabad, Telangana, India. ----------- ----------
  5)**Dr. Neerja Anand**
Address of Applicant :Assistant Professor, Management, Institute of Technology and Science, Mohan Nagar, Ghaziabad, Uttar Pradesh, India. ----------- ----------
  6)**Dr. Yamini Negi**
Address of Applicant :Associate Professor, Management, Institute of Technology and Science, Mohan Nagar, Ghaziabad, Uttar Pradesh, India. ----------- ----------
  7)**Dr. P HAMEEM KHAN**
Address of Applicant :Assistant Professor, Management Studies, Sathyabama Institute of Science and Technology, Kanchipuram, Chennai, Tamilnadu, India. ---- ------- -----------
  8)**Dr Shabnam Farook Sayyad**
Address of Applicant :Associate Professor, Department of Computer Engineering, AISSMS College of Engineering, Pune, Maharashtra, India ----------- ----------

(57) Abstract :
ARTIFICIAL INTELLIGENCE BASED EMPLOYEE TRAINING AND DEVELOPMENT SYSTEM AND METHOD A method for the training units are individual systems that include training software and operate on a turnkey-based personal computer in the preferred embodiments. The software is entirely customized on each training unit to deliver instruction utilizing personalized multi-media content, which is one benefit of the invention. A comparison is made between a firm assessment value and a reference evaluation value in the chosen field on the proportion of employees in the company having skills at or above a given level in the field. Additional advantages that lower the expenses of user training, documentation, and management include a standard user interface and a single point of maintenance. The procedure also entails analyzing the image data to pinpoint one or more of the many products that the person has chosen to present throughout the checkout process. It may also be used to shed light on the strength of particular ties, the level of someone's or group's involvement in putting policies into action or making choices, or the relative significance of particular communication routes. FIG.1

No. of Pages : 15 No. of Claims : 1